

Employment Opportunities

EO-434

April 10, 2024

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad.

Employment Opportunities are typically included in our *Member Updates* newsletter. Ads submitted also are displayed on the LeadingAge Wisconsin website which can be found at:

www.leadingagewi.org/services-education/employment-opportunities.

EO-1025 Registered Dietician – Appleton, Wisconsin

Brewster Village located in Appleton, WI is currently recruiting for a full time Registered Dietitian. We are a 204 Bed Skilled Nursing facility that offers a team based environment with a home-like focus on Person Directed Living as our top priority!

At Brewster Village we provide short-term rehabilitation and long-term nursing services designed to meet individuals’ social and medical needs. We provide exceptional care based on person-directed values and practices where the voices of our villagers are encouraged and respected. Choice, dignity, respect, self-determination, and purposeful living are the core values of our care.

Reporting to the Food and Nutrition Services Manager, the Registered Dietitian performs comprehensive nutrition assessments, completes MDS assessments, develops and implements nutrition care plans, and documents progress, and recommendations to help residents to attain their highest practicable level of being in terms of nutrition.

Qualified Applicants will hold a Bachelor’s Degree in Medical Dietetics and one to three years nutritional assessment and care and care planning experience, ideally in a long-term care setting. In addition, Registration with the Academy of Nutrition and Dietetics as an RND is required or any combination of education and experience that provides equivalent knowledge, skills, and abilities.

The hiring range for this position is \$60,465-\$68,057 annually based on experience.

Comprehensive Benefits Package Includes:

- Flexible Work Schedules
- Health, Dental, and Vision Insurance
- Long Term Disability
- Paid holidays, vacation, and personal time off
- 12 Sick days per year

- Wisconsin Retirement System (Pension)
- Tuition Reimbursement

Key Responsibilities

The following duties are most critical for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Prepares, monitors and evaluates nutritional assessments; serves as nutritional representative of the Interdisciplinary Team. Attends care conferences.
- Coordinates and integrates clinical and administrative aspects of dietetics to provide quality nutritional care, including developing and maintaining individualized nutrition care plans for all residents. Monitors and documents progress of interventions.
- Assures regulatory compliance through appropriate record keeping, charting and maintaining appropriate files to document compliance.
- Serves as member of various committees pertaining to quality improvement.
- Plans, develops, and coordinates reports and projects pertaining to nutrition and dietetics.
- Plans, conducts, coordinates, and evaluates in-service educational programs for food service personnel, residents, facility staff, etc.
- Provides knowledge and direction to staff in all households, assures that the households have needed resources (community links, materials and supplies).
- Ensures that all households participate in Quality Improvement and that appropriate follow up is taken to assure quality outcomes, performs professional audits and observations to confirm the competency of all household staff.
- Promotes empowerment of the team in providing resident centered care, participates in team problem solving, monitor's team members performance and provides feedback through coaching and counseling.
- Keeps the overall function of the household running smoothly.
- Provides leadership and vision to the household by serving as a role model, collaborates with others.
- Maintains a safe, comfortable and functional environment by assessing the household for potential hazards, implements practices utilizing appropriate techniques regarding sanitation, infection control, fire safety, disaster preparedness and emergency care, investigates and reports all incidents and accidents, and observes the team for safe work habits.
- Maintains regular and predictable attendance, works overtime/extra hours as required.
- Performs other duties as assigned.

Education/Certifications/Experience Requirements

- Registered Dietitian with a Bachelor's degree in Medical Dietetics and one to three years nutritional assessment and care planning experience required, ideally in a long-term care setting.
- Registration with the Academy of Nutrition and Dietetics as an RDN
- Or, any combination of education and experience that provides equivalent knowledge, skills, and abilities.

Required or Preferred Skills

- Ability to operate a variety of office equipment including personal computer, photocopier, calculator, and fax machine. Ability to utilize Electronic Health Record software for entering and retrieving information in resident records.
- Ability to add, subtract, multiply, divide, calculate decimals and percent's, and make use of the principles of basic algebra and descriptive statistics.
- Ability to use and interpret dietetics, and basic accounting terminology.
- Ability to communicate effectively with food service staff, administrators, physicians, consultants, vendors, residents and their families, and others verbally and in writing.
- Ability and willingness to offer expertise and guidance as needed and requested.
- Ability to assure that federal, state and local laws as well as accepted professional standards and principles of professional organization, boards and councils are followed.
- Ability to see person-centered care as an important component in providing residents with a sense of health and well-being.
- Ability to understand the importance of modeling positive attitudes and behaviors.

OUTAGAMIE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER. IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT, THE COUNTY WILL PROVIDE REASONABLE ACCOMMODATIONS TO QUALIFIED INDIVIDUALS WITH DISABILITIES AND ENCOURAGES BOTH PROSPECTIVE EMPLOYEES AND INCUMBENTS TO DISCUSS POTENTIAL ACCOMMODATIONS WITH THE EMPLOYER.

Please visit our website at: <http://www.outagamie.org> and click “Jobs” to learn more about this exciting opportunity and to apply today!