

Employment Opportunities

EO-18-04
August 4, 2017

To: LeadingAge Wisconsin Members & Subscribers

From: Pam Walker, Executive Secretary
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Subject: Positions Available:
Director of Nursing, Sheboygan Falls
Director of Mission Services, Manitowoc
RN/LPN (1st shift), La Crosse
Nursing Assistants (full/part-time), La Crosse

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a one-time listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad. A one-time listing in Position Wanted is \$50 for a direct reply ad and \$75 for a blind ad. Blind ads for Position Wanted must be submitted with 10 copies of the applicant’s resume. Submit copy, not to exceed 150 words in length, with the appropriate remittance to the LeadingAge Wisconsin office. **Employment Opportunities are now included in our weekly *e-News* newsletter. Employment Opportunities must be submitted by close of business Friday prior to the week of the ad posting.** Ads submitted also are displayed on the LeadingAge Wisconsin web site which can be found at www.leadingagewi.org/employment-opportunities.

Position(s) Available:

EO-PA-306 Director of Nursing - Reporting to the administrator, the DON is responsible for nursing services within our 50 resident skilled nursing facility, which includes 14 short-term rehab residents. As a leader in

the organization, it is essential that the director of nursing understand, value and support the mission, vision, and values of the organization in providing Christ-centered care to our residents and staff.

Responsibilities Include:

- Leading the nursing department, its programs and activities in accordance with current regulations.
- Developing strong working relationships with staff, residents, and residents' families.
- Coaching, mentoring, and developing staff to work to the best of their abilities in providing Christ-centered care to our residents.
- Supporting a strong sense of team among clinical staff and with all departments in the organization while supporting resident-centered care.
- Developing and maintaining written policies and procedures for day-to-day functions of the nursing home with a focus on resident-centered care.
- Serving on committees of the facility as required or requested by the administrator.
- Participating in resident care plan meetings.
- Assessing staffing levels and working with the administrator, director of human resources, and chief financial officer to make recommendations to any staffing changes.
- Working closely with the Scheduling Department to ensure that each shift is appropriately staffed with licensed nurses and CNAs.

Education and Experience:

- Current RN license in State of Wisconsin.
- Bachelor's degree or, in lieu of that, associate degree in nursing and at least three years experience as a director of nursing in a skilled nursing facility.
- Minimum of four years experience working in a supervisory role in health care required, preferably in a nursing home setting.
- Knowledge of nursing and medical practices and procedures; solid understanding of nursing home regulations.
- Strong communication skills, including the ability to explain complex medical terminology and situations to residents and families.
- Experience planning, organizing, developing, and evaluating programs, goals, and objectives necessary for providing quality care.
- Willing to seek out new methods and principles and be willing to incorporate them into existing nursing practices.
- Strong leadership skills with experience leading a diverse team.
- Ability to communicate effectively with a wide variety of

people at all levels of an organization, residents, and family members.

Interested candidates should submit resume and cover letter to:

HR@pinehaven.org

EO-PA-307 Director of Mission Services - Felician Village is a continuum of care, senior living environment located in Manitowoc, WI. We are seeking to fill the position of Director of Mission Services.

Responsibilities:

- Assure mission/values integration in all aspects of operations (i.e., planning, policy development, leadership/staff development, budgeting, decision making, etc)
- Assure mission and core value orientation and formation along with on-going programs are provided for the staff, management team, board members and volunteers
- Assures completion of an annual community benefit report
- Conducts a periodic ministry assessment developed by Felician Services that identifies mission related needs and seeks feedback regarding the mission programs
- Develop and implement annual Mission Integration Plan
- Coordinate prayer rituals, liturgies, and services encompassing all faiths
- Assure the presence of appropriate symbols and art that reflect the Catholic identity of the ministry, as well as the Felician Identity
- Develop and implement all policies applicable to area of responsibility
- Coordinate the facility's Ethics Committee
- Establish collaborative relationships with local churches and community group
- Prepare annual budget
- Organize and implement a program of Spiritual Care

Interested candidates should send a resume for confidential consideration to: Felician Village, Attention Director of Human Resources, 1635 S. 21st Street, Manitowoc, WI 54220. Or email to: mhillmer@felicianvillage.org . For more information about our campus, please visit our website at www.felicianvillage.org.

EO-PA-308 RN/LPN (1st shift) - The Villa St. Joseph, a private, skilled retirement home owned by the Franciscan Sisters of Perpetual Adoration currently

has a full-time opportunity on 1st shift for a Registered Nurse or a Licensed Practical Nurse. Position is 30 hours per week and includes a comprehensive benefit package. Interested applicants may apply online at www.fspa.org/employment or call the Human Resources office at 608-791-9333.

EO-PA-309 Nursing Assistanst (full/part- time) - The Villa St. Joseph, a private, skilled retirement home owned by the Franciscan Sisters of Perpetual Adoration currently has full-time and part-time openings for nursing assistants. Full-time positions include a comprehensive benefit package. Interested applicants may apply online at www.fspa.org/employment or call the Human Resources office at 608-791-9333.