



Employment Opportunities

EO-33

August 17, 2018

To: LeadingAge Wisconsin Members & Subscribers

From: Pam Walker, Executive Secretary
pwalker@LeadingAgeWI.org

Subject: Positions Available:
Director of Nursing – Sheboygan, WI
Director of Therapeutic Recreation – Kaukauna, WI

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a one-time listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad. A one-time listing in Position Wanted is \$50 for a direct reply ad and \$75 for a blind ad. Blind ads for Position Wanted must be submitted with 10 copies of the applicant’s resume. Submit copy, not to exceed 150 words in length, with the appropriate remittance to the LeadingAge Wisconsin office. Employment Opportunities are now included in our bi-weekly e-News newsletter. Employment Opportunities must be submitted by close of business Friday prior to the week of the ad posting. Ads submitted also are displayed on the LeadingAge Wisconsin web site which can be found at www.leadingagewi.org/employment-opportunities.

Position(s) Available:

EO-PA-407 Director of Nursing - Reporting to the administrator, the DON is responsible for nursing services within our 50 resident skilled nursing facility, which includes 14 short-term rehab residents. As a

leader in the organization, it is essential that the director of nursing understand, value and support the mission, vision, and values of the organization in providing Christ-centered care to our residents and staff.

Responsibilities Include:

- Leading the nursing department, its programs and activities in accordance with current regulations.
- Developing strong working relationships with staff, residents, and residents' families.
- Coaching, mentoring, and developing staff to work to the best of their abilities in providing Christ-centered care to our residents.
- Supporting a strong sense of team among clinical staff and with all departments in the organization while supporting resident-centered care.
- Developing and maintaining written policies and procedures for day-to-day functions of the nursing home with a focus on resident-centered care.
- Serving on committees of the facility as required or requested by the administrator.
- Participating in resident care plan meetings.
- Assessing staffing levels and working with the administrator, director of human resources, and chief financial officer to make recommendations to any staffing changes.
- Working closely with the Scheduling Department to ensure that each shift is appropriately staffed with licensed nurses and CNAs.

Education and Experience:

- Current RN license in State of Wisconsin.
- Bachelor's degree in nursing required.
- Minimum of 4 years experience working in a supervisory role in health care required; experience in a nursing home setting preferred.
- Knowledge of nursing and medical practices and procedures; solid understanding of nursing home regulations.
- Strong communication skills, including the ability to explain complex medical terminology and situations to residents and families.
- Experience planning, organizing, developing, and evaluating programs, goals, and objectives necessary for providing quality care.
- Willing to seek out new methods and principles and be willing to incorporate them into existing nursing practices.
- Strong leadership skills with experience leading a diverse team.

- Ability to communicate effectively with a wide variety of people at all levels of an organization, residents, and family members.
- The pay range is \$77,530.72 - \$108,182.40.

FOR ONLINE APPLICATION CUT AND PASTE

<http://www.pinehaven.org/application-form>

INTO YOUR WEB BROWSER

EO-PA-408

Director of Therapeutic Recreation - St Paul Home is a 129-bed facility located in Kaukauna, Wisconsin. St. Paul Home specializes in long-term care, memory care, and rehabilitation.

We are looking for a motivated leader who demonstrates person-centered approaches and has experience with quality dementia care. The purpose of the position is to plan, implement, direct and evaluate comprehensive therapeutic recreation program. The Director of Therapeutic Recreation will assess the functional needs of residents and provides therapeutic techniques and/or equipment necessary for maximum independence of residents

If you are interested in applying please see the following steps below:

1. Go to www.stpaulelders.org and click on career opportunities
2. Select Director of Therapeutic Recreation and download the Full Employment Application
3. Click the “Apply for Job” button towards the bottom of the webpage
4. Upload your completed application and resume and click the “Send Application” button