



Employment Opportunities

EO-47

January 21, 2019

To: LeadingAge Wisconsin Members & Subscribers

From: Pam Walker, Executive Secretary
pwalker@LeadingAgeWI.org

Subject: Positions Available:
Administrator/Director of Operations – Whitewater, WI
Nutritional Services Director (Salaried, Full-Time, Days) – Osseo, WI
Director of Nursing – Washburn, WI
Supervising RN – Infection Preventionist & Staff Development – La Crosse, WI

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad. A one-time listing in Position Wanted is \$50 for a direct reply ad and \$75 for a blind ad. Blind ads for Position Wanted must be submitted with 10 copies of the applicant’s resume. Submit copy, not to exceed 150 words in length, with the appropriate remittance to the LeadingAge Wisconsin office. Employment Opportunities are now included in our bi-weekly e-News newsletter. Employment Opportunities must be submitted by close of business Friday prior to the week of the ad posting. Ads submitted also are displayed on the LeadingAge Wisconsin web site which can be found at www.leadingagewi.org/employment-opportunities.

Position(s) Available:

EO-PA-462 Administrator/Director of Operations – Whitewater, WI

Fairhaven Senior Services, a faith-based, nonprofit Life Plan Community located in Whitewater, a southeastern Wisconsin university town, seeks a Campus Administrator for its team. The position assures that the highest degree of care and services is maintained for an 82-bed SNF, a 24-bed memory support residence, a 23-bed assisted living floor, and 100 apartments. We are grateful to have a 5-star Medicare rating, a very positive reputation, and excellent staffing levels.

The Administrator will be resident engaged and provide vision, leadership, and financial oversight. A Bachelor's degree is required as well as a Wisconsin Nursing Home Administrator's license or ability to obtain same.

Application is available for download at www.fairhaven.org or submit letter of interest/resume to beckg@fairhaven.org or to attention of Gayle Beck, 435 W Starin Road, Whitewater, WI 53190

EO-PA-463 Nutritional Services Director (Salaried, Full-Time, Days) – Osseo, WI

Are you a Certified Dietary Manager desiring to advance your career by leading and mentoring your own kitchen crew? Dove Healthcare – Osseo is seeking a dynamic individual that values quality and customer service to manage the nutritional and dining needs of our 24-apartment assisted living residence and 40-bed skilled nursing facility.

The Nutritional Services Director is responsible for:

- planning and directing the duties of the Nutritional Services Department to provide the highest quality of nutrition, service, and care to our residents and patients in a cost-effective manner
- initiating, completing, and maintaining nutritional care plans and also planning and implementing menu cycles
- evaluating and ensuring that the department is in code compliance and follows all sanitation and infection control procedures
- managing the needs and expectations of our Meals on Wheel and Senior Congregate Dining contract
- working closely with a Registered Dietician

Required Qualifications:

- Must be a Certified Dietary Manager/Certified Food Protection Professional (CDM/CFPP)
- Must be registered with the Certified Dietary Managers Association and complete continuing education to remain registered, as required by State regulations
- State licensure or certification as required by State regulations

Preferred Skills:

- Previous experience in healthcare or food service with supervisory skills
- Experience in quantity cooking
- Registered Dieticians are invited to apply

Comprehensive Benefit Package:

- Health Insurance 1st of the Month After Hire (30+ hours/week)
- Dental, Vision, Supplemental, and *Life Insurance Options
- *Medical and Dependent Care Flexible Spending Accounts
- Child Care Reimbursement (Up to 20%)
- Tuition Reimbursement (Up to \$1,000/year)

- Health Club, Weight Loss, or Gym Membership Reimbursement
 - Scholarship Opportunities
 - Paid Time Off and Bereavement Pay
 - 401k Retirement Plan with Company Match
 - Employee Assistance and Wellness Program
 - Free Yoga Classes
 - Employee Recognition and Awards
 - Employee Referral Bonus Program
- *Full-time employees*

About Dove Healthcare – Osseo, WI

We are driven by great passion and pride for what we do in the communities we serve. As a community partner, Dove Healthcare is committed to meeting the needs of those who depend on us. At Dove Healthcare – Osseo (located in Wisconsin), we specialize in:

- Skilled nursing and post-acute care
- Short-term rehabilitation (in-patient & out-patient physical, occupational, and speech therapy)
- Long-term care
- End-of-life care
- Assisted Living

For more information please call our Administrator, Bryce at 715-597-8906, or to apply please visit: <https://bit.ly/2VC2lmK>

EO-PA-464 Director of Nursing – Washburn, WI

Northern Lights Services, Inc a not for profit Health Care Campus located in Washburn WI has an exciting and challenging opportunity for a licensed Registered Nurse to be our next Director of Clinical Services. This key position will be responsible for the overall management and operation of our 65-bed skilled nursing facility. We are looking for an exceptional person to join our already impressive team. This position offers an opportunity for the right RN to fully utilize their critical thinking, clinical and leadership skills.

The preferred candidate will have a Wisconsin RN license preferably a bachelor's degree in nursing. have excellent communication, clinical and decision-making skills. Long term care experience is a must with knowledge related to MDS, CMI/PPS reimbursement and Medicare guidelines. Excellent customer service and problem-solving skills are crucial. The ability to promote and facilitate team building, staff coaching and development. The ability to grow and improve overall operations systems and operations related to resident centered care. Knowledge of State and federal regulations and the survey process is critical to the position.

If you are looking for a challenging opportunity to put your skills to use to enhance and further develop long term healthcare this is your chance. Northern Lights is a 5-Star organization committed to resident centered care.

Interested parties please submit a cover letter and resume to Teresa Burback, tburback@nlhealth.org or mail to Northern Lights Services, 706 Bratley Drive, Washburn, WI 54891, Attn: Teresa Burback.

EO-PA-465 Supervising RN - Infection Preventionist & Staff Development – La Crosse, WI

Hillview Health Care Center is looking for someone who is energetic with a positive upbeat attitude and dynamic interpersonal and communication skills. Consider joining our caring staff and make a difference in the lives of those we care for. This is a supervisory position, full-time, hourly and based on a 40-hour workweek with core hours of 8:00 AM to 4:30 PM, Monday - Friday with some hours as a hall nurse. May provide direct nursing services to residents one weekend per month or as directed and will work occasional holidays.

Organizes, plans and directs in-service training for personnel in cooperation with campus staff, department heads and outside resources. Facilitate an orientation program for all new employees that provides adequate training and gives information regarding our home. Meets regularly with department heads in order to determine the training needs of staff. Develops short and long-range training goals that include a multidisciplinary approach with the use of Relias. Develops joint training projects, curriculum content and devises methods for evaluating effectiveness of training, utilizing all available resources, local and state to ensure competencies are met. Chairs the Infection Control Committee, serves as the Infection Control Nurse, monitors the infection control program by tracking and trending infections, develops and updates policies and procedures, and provides education, training to staff and audits. Tracks and trends infections within the facility and reports specific infections/outbreaks to appropriate agencies, as required by state and local regulations, and institutes infection control measures. Conducts outbreak investigation and initiates control measures. Maintain and follow up on antibiotic stewardship program. Providing education to staff and clinicians on antibiotic stewardship. Maintains tracking log. Participates in fire and safety meetings, Quality Assurance Process Improvement Committee (QAPI) and attends additional meetings and in-services. Sets up annual required training for CPR and use of the AED and maintains trainings records. Organizes and implements annual influenza immunizations and TB testing for residents and staff. Provides at least 12 hours of in-service programs annually for Nursing Assistants to maintain their Certified Nursing Assistant certification. Keeps records and documentation concerning in-service programs provided and responsible for maintaining compliance? Serves as liaison with the local technical school and colleges to provide clinical experience for students, including classroom scheduling and general orientation. Works with other departments completing infection control and safety audits. Makes daily rounds of both hubs and to observe quality of nursing services; prepares reports of observation and makes recommendations. Serves as a mentor for all staff. Review clinical records and resident/patient care plan, makes modifications to it when necessary, reviews resident/patient orders with prescribing physician and supervises implementation of physician care plan. Assists in the development of nurses and nursing policies implementation to RN's, LPN's and Nursing Assistants. When necessary, contacts physician regarding problems, changing conditions and specific requests of patients/residents, and regarding lab and x-ray reports. Assists with state survey audits, prep and annual visit activities. Converses with DQA during survey on infection control policies and procedures, outbreak information and follow up. Utilizes APIC and Centers for Disease Control and Prevention (CDC) information via the internet to obtain new and current information. Follows up with staff call-ins.

Any individual interested in this position will need to apply on the La Crosse County Website, applications will be accepted until the position has been filled.

<https://www.governmentjobs.com/careers/lacrosse/jobs/2308955/supervising-rn-infection-preventionist-staff-development?page=2&pagetype=jobOpportunitiesJobs>