



# Employment Opportunities

EO-65

May 29, 2019

To: LeadingAge Wisconsin Members & Subscribers

From: Pam Walker, Executive Secretary  
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Subject: Positions Available:  
Director of Nursing – Milwaukee, WI  
Director of Nursing Kirkland Crossing - Pewaukee, WI  
RN Manager – Milwaukee, WI

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad. A one-time listing in Position Wanted is \$50 for a direct reply ad and \$75 for a blind ad. Blind ads for Position Wanted must be submitted with 10 copies of the applicant’s resume. Submit copy, not to exceed 150 words in length, with the appropriate remittance to the LeadingAge Wisconsin office. Employment Opportunities are now included in our bi-weekly e-News newsletter. Employment Opportunities must be submitted by close of business Friday prior to the week of the ad posting. Ads submitted also are displayed on the LeadingAge Wisconsin web site which can be found at [www.leadingagewi.org/employment-opportunities](http://www.leadingagewi.org/employment-opportunities).

Position(s) Available:

**EO-PA-497 Director of Nursing – Milwaukee, WI**

Do you want to make a difference in people's lives and work for an organization that is excited about the changes being made in healthcare? Due to the approaching retirement of our current DON, our organization is accepting applications for our next Director of Nursing. The successful candidate will be a dynamic RN with a strong passion for working with people and the ability to manage the organization's clinical operations of our 50 bed SNF. Prior DON or ADON experience preferred. Submit resume to Janet Krahn, LNHA, COO at [jkrahn@stannescampus.org](mailto:jkrahn@stannescampus.org) or if you would like more information, contact Janet at 414-463-7570 ext. 302. St. Anne's Salvatorian Campus is a 5 star facility sponsored by the Sisters of the Divine Savior and providing exceptional care in our community for over 140 years.

St. Anne's Salvatorian Campus  
3800 N 92<sup>nd</sup> Street  
Milwaukee WI 53222  
Website: [stannesc.org](http://stannesc.org)

**EO-PA-498**     **Director of Nursing, Kirkland Crossing - Pewaukee, WI**  
13666- Director of Nursing- Kirkland Crossing- Pewaukee, WI  
<https://careers-preshomes.icims.com/jobs/13666/director-of-nursing--clinical-administrator---assisted-living-%28a%29/job>

Director of Nursing /Clinical Administrator - Assisted Living (AL)

#### **Overview**

Presbyterian Homes & Services - **Kirkland Crossings in Pewaukee WI** is seeking a Director of Nursing / Clinical Administrator to join our Assisted Living/Memory Care team.

The Clinical Administrator reports to the Campus Administrator and directly supervises all managers of clinical services which may include: Clinical Coordinators, Infection Control, and Staffing Coordinator, and supervises all RNs, LPNs, Medication Assistants, Resident Assistants. The Clinical Administrator also oversees the use of contracted services for clinical care.

Responsible for department budget, care planning in collaboration with residents and families, and admission assessments.

- Knowledge of WI State Regulation relating to RCAC and CBRF preferred.
- 3+ years staff supervision, dept leadership, and staff training a plus.

#### **ABOUT THIS COMMUNITY**

Kirkland Crossings  
700 Quinlan Drive  
Pewaukee, WI 53072

Located near Pewaukee Lake, Kirkland Crossings is situated in a natural prairie setting complete with ponds, prairie meadows and foot trails, providing a calming and inviting work environment.

This community offers the following living options: Village Homes, Independent Living Apartments, Assisted Living Apartments (RCAC), Assisted Living with Memory Care (CBRF)

### **Responsibilities**

The Director of Nursing / Clinical Administrator is responsible for planning, organizing, developing, evaluating and effectively directing the clinical staff and program in order to ensure the delivery of high quality resident care and services consistent with regulations and established clinical best practices. specifically:

- As a member of the site leadership team, participate in the planning and implementation of strategies and programming that assure high quality resident care while achieving short and long-term operational goals for the site.
- Create and maintain an environment that achieves high quality care (physical, mental, emotional, social and spiritual) of residents and maintains their independence and dignity to the highest degree possible within the PHS continuum.
- Establish and maintain effective communication systems with all customers.
- Oversee the implementation of resident care processes: Selection, assessment, planning, implementation, and evaluation of nursing care based upon regulations and established clinical best practices. Participate in resident care processes as needed.
- Oversee and monitor the clinical components of the medical record for completeness and accuracy.
- As a supervisor of a large team, the Clinical Administrator is directly responsible for leading and growing members of the team and should be able to demonstrate experience in this area.

### **Qualifications**

- Registered Nurse with current licensure with the State Board of Nursing in state(s) in which he/she practices.
- Three to five (3 - 5) years leadership experience in nursing.
- Current CPR Certification.
- Demonstrated competencies in health care management and operations, quality management, staff development, resident and family support systems, and community outreach.
- Demonstrated knowledge and experience in gerontological nursing, rehabilitative and restorative clinical practices.
- Demonstrated compatibility with PHS's mission and operating philosophies.
- Demonstrated ability to read, write, speak and understand the English language to communicate with all customers

### **About PHS**

Presbyterian Homes & Services (PHS), based in St. Paul, Minnesota, is a non-profit, faith-based organization providing a broad array of high quality housing choices, care and

service options for older adults. 6,400 employees serve 25,000 older adults through 45 PHS-affiliated senior living communities in Minnesota, Wisconsin and Iowa, and through Optage® home and community services. Established in 1955, PHS has earned the reputation as an innovative leader concerned with promoting independence, vitality and well-being for those they serve.

We believe employees are the most important resource in our ministry and we are committed to an environment where employees are valued and empowered to make a difference. With a strong commitment to grow our employees from within, the development opportunities with us are virtually unlimited. We offer competitive wages, opportunities for advancement, ongoing training, and incredible benefits like education assistance and nursing loan forgiveness.

If you have a desire to honor God by enriching the lives and touching the hearts of older adults, consider answering the call and join our team.

*PHS is an EEO/AA employer. All applicants will receive consideration for employment regardless of their race, color, creed, religion, national origin, sex, sexual orientation, disability, age, marital status, or status with regard to public assistance.*

**EO-PA-499      RN Manager – Milwaukee, WI**

The Milwaukee Catholic Home is a dynamic faith-based continuing care retirement community dedicated to providing exceptional, quality care to our residents. We are seeking an experienced RN Manager to join our skilled nursing team. This position is vacant due to an internal promotion. The Milwaukee Catholic Home has been in operation for over 100 years and is located on Milwaukee's Upper East Side in a recently renovated, state of the art facility with over 117 private, skilled nursing rooms, luxury independent apartments, assisted living apartments and related supportive and management services.

The RN Manager is responsible and accountable to the Director of Nursing for the nursing care of all residents on a rehab or a long-term unit. The position requires the supervision of licensed nurses and other nursing personnel in the delivery of care and services according to each resident's assessment and care plan. The RN Manager will manage unit in accordance with the organization's philosophy and objectives, in compliance with standards of professional nursing practice, and with all state laws and regulations.

The position requires an RN Degree and three (3) years' experience in a long-term care or skilled nursing facility required. Supervisory or management experience of at least five years is required. Current RN licensure by the State of Wisconsin is required.

Milwaukee Catholic Home provides a competitive wage, comprehensive insurance packages and covered parking as well as a host of other related employee benefits and development opportunities.

If you have an interest, please provide a resume and cover letter to Milwaukee Catholic Home, Attention: Human Resources Department, 2330 N. Prospect Avenue, Milwaukee, WI 53211 or e-mail [mrusso@milwaukeecatholichome.org](mailto:mrusso@milwaukeecatholichome.org).