



Employment Opportunities

EO-96

March 17, 2020

To: LeadingAge Wisconsin Members & Subscribers

From: Pam Walker, Executive Secretary
pwalker@LeadingAgeWI.org

Subject: Position Available:
Executive Director (CEO) - Hudson/Osceola
Senior Vice President, Healthcare Program Development – Eden Prairie, MN

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad. A one-time listing in Position Wanted is \$50 for a direct reply ad and \$75 for a blind ad. Blind ads for Position Wanted must be submitted with 10 copies of the applicant’s resume. Submit copy, not to exceed 150 words in length, with the appropriate remittance to the LeadingAge Wisconsin office. Employment Opportunities are now included in our bi-weekly *e-News* newsletter. Employment Opportunities must be submitted by close of business Friday prior to the week of the ad posting. Ads submitted also are displayed on the LeadingAge Wisconsin web site which can be found at www.leadingagewi.org/employment-opportunities.

Position(s) Available:

EO-PA-597 Executive Director (CEO) – Hudson/Osceola

Due to the upcoming retirement of the incumbent CEO of nineteen years, our organization is seeking a skilled, compassionate, and highly-principled candidate to lead CCHS into the future.

Christian Community Homes and Services, Inc. (CCHS) is a well-known and highly respected group of not-for-profit companies whose mission is to serve seniors in high quality housing, assisted living, and skilled nursing settings.

Our operations are housed on two Life Plan Communities located in Hudson, WI and Osceola, WI. The two CCHS campus entities are members of LeadingAge WI.

Highly Desirable Personal Attributes

- A person of unquestionably high integrity.
- Someone who understands and is passionate about the CCHS mission.
- A visionary thinker.
- An outstanding communicator AND listener.
- Strong business and financial expertise.
- A history of career accomplishments comparable to the CCHS position expectations.
- Decisive
- A consensus builder
- Enjoys laughter; has a healthy sense of humor.

Minimum Qualifications/Experience

- 5 years of prior progressive leadership experience that would prepare the candidate for a top-tier, Executive Director/CEO position.
- An appropriate combination of relevant education and experience working in elder service sectors is assumed to be mandatory. A Bachelor's Degree is required; a Master's degree is desirable.
- Is licensed as a Nursing Home Administrator (NHA) by the State of Wisconsin, or qualifies for such licensure via NHA licensure from another state.
- The ability to display strong understanding and working knowledge of financial reports, forecasts (budgets), audits, and other similar data as would be expected at the top level of corporate leadership.
- Prior experience working collaboratively with a non-profit Board of Directors is highly desirable.
- Broad based understanding of applicable federal and state policies, regulations, and interconnected systems affecting the care and services we provide.
- Prior experience with fund raising/mission advancement is highly desirable.

Responsibilities

- Oversees administration and outcomes of all Christian Community Homes and Services, Inc. programs and services.
- Ensures that CCHS operates in a fiscally responsible manner and that all financial practices meet the highest standards of integrity.
- Works with the Board of Directors and assigned committees on issues related to goals, strategic plans, policies, quality of life, program decisions and other issues as appropriate.

- Takes a visible leadership role in assisting with the development of the Christian Community Campus Foundation and related resource development.
- Serves, in partnership with the Board of Directors, as the primary contact or representative at legislative hearings and with attorneys regarding all legal issues related to CCHS.
- Explores, assesses, negotiates and makes recommendations to the Board of Directors, or applicable committees, regarding business development and long-range planning.
- Develops programs to maintain high employee satisfaction and morale.
- Researches and assesses the availability and appropriateness of potential grants that could be used to enhance current programs or fund the development of new programs and/or services.
- Ensures that marketing plans and materials appropriately convey the values, mission and tradition of CCHS.

To learn about this position and our campuses and to apply go to <https://cch-hudson.org/ceo>

EO-PA-598 Senior Vice President, Healthcare Program Development - REVISED

Volunteers of America National Services (VOANS), with home offices located in Eden Prairie, Minnesota, is a wholly controlled nonprofit subsidiary of Volunteers of America. VOANS is organized and operated to “advance, support, promote and administer health, housing and supportive services” in pursuit of the objectives of Volunteers of America. VOANS employs more than 3,000 professionals across the country to operate its housing and health care programs. As a key member of the Senior Healthcare Leadership Team, the SVP is responsible for the development and implementation of VOANS healthcare programs, including oversight of the development and investment in healthcare facilities, identifying and implementing new programs consistent with VOANS strategic direction, working with external partners, evaluating opportunities, overseeing project management and deal execution, overseeing the risk management associated with various healthcare program and payment models, and otherwise ensuring that VOANS is successfully positioned in the senior care market.

The finalist candidate must be a person whose personal and professional life exemplifies the importance and dignity of service. By example and by leadership and direction, the SVP will be a person of high integrity who is confident, relaxed and positive in her/his approach to issues and people and capable of instilling a service ethic in managers and staff at all levels. The finalist will have an enthusiasm for results-oriented performance, team building at all levels and a desire for creating a management environment centered on continuous improvement in all areas of operation. (S)he must have 10 to 15 years of satisfactory, full-time related experience and/or training or equivalent combination of education and experience in long term senior healthcare, senior care services, or applicable experience in the healthcare field. Bachelor’s degree from an accredited college or university required. Graduate degree or advanced professional certification and/or graduate degree in a related field preferred.

This is an outstanding opportunity for a collaborative, performance-driven leader to join an organization that at its core is highly committed to supporting older adults. Candidate nominations or expressions of personal interest may be directed in confidence to Elizabeth Feltner, Senior Project Manager, Deffet Group, Inc., via email: info@deffetgroup.com.