

SFY10 T19 FFS Nursing Home Direct Care Labor Factors

Labor Region	Labor Factors					
	SFY07 Final	SFY08 Final	SFY09 Base	SFY09 Final	SFY10 Base	SFY10 Proposed
Rural	0.957	0.957	0.953	0.956	0.954	0.956
Minneapolis	1.131	1.142	1.167	1.150	1.165	1.152
Duluth	1.038	1.038	1.084	1.053	1.097	1.063
Eau Claire	0.961	0.978	0.992	0.983	0.953	0.971
La Crosse	1.012	1.035	1.034	1.035	1.034	1.035
Wausau	1.021	1.044	1.021	1.036	1.035	1.038
Madison	1.082	1.082	1.086	1.083	1.090	1.085
Janesville	0.977	1.082	1.086	1.083	1.090	1.085
Racine	0.988	0.993	0.983	0.990	1.000	0.994
Kenosha	1.010	1.039	1.027	1.035	1.028	1.034
Green Bay	0.967	0.984	0.974	0.981	0.975	0.980
Sheboygan	1.034	1.034	1.048	1.039	1.037	1.037
Milwaukee	1.078	1.078	1.074	1.077	1.066	1.074
Appleton	0.974	1.002	0.992	0.999	1.000	1.000
Oshkosh	1.021	1.021	1.000	1.014	1.007	1.014
Fond Du Lac	0.912	0.937	0.950	0.941	0.949	0.942

Labor Factor Descriptions

Preliminary Equal to rescaled wage/hour or, for the Minneapolis & Duluth regions, the rescaled SNF PPS prior to setting Janesville=Madison or other adjustments to the SFY09 factors

SFY07 Fi Equal to SFY07 Preliminary

SFY08 Fi Equal to greater of SFY07 Final and SFY08 Preliminary, with Janesville set equal to Madison

SFY09 B: Equal to SFY09 Preliminary with Janesville set equal to Madison

SFY09 Pi Equal to 2/3 of SFY08 Final plus 1/3 of SFY09 Base

SFY10 B: Equal to SFY10 Preliminary with Janesville set equal to Madison

SFY10 Pi Average of SFY08 Final, SFY09 Final and SFY10 Base

ors by Region

adjusted labor factors