

Employment Opportunities

EO-234

November 23, 2021

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad.

A one-time listing in Position Wanted is \$50 for a direct reply ad and \$75 for a blind ad. Additionally, blind ads for Position Wanted must be submitted with 10 copies of the applicant’s resume. Submit copy, not to exceed 150 words in length, with the appropriate remittance to the LeadingAge Wisconsin office.

Employment Opportunities are typically included in our bi-weekly *e-News* newsletter. However, due to all the rapid changes with COVID-19, LeadingAge Wisconsin staff has temporarily discontinued sending issues of *e-News*, but instead are sending COVID-19 Updates on a daily basis. Ads submitted also are displayed on the LeadingAge Wisconsin website which can be found at:

www.leadingagewi.org/services-education/employment-opportunities.

Positions Available:

- Nursing Home Administrator – Osseo, Wisconsin
- Chief Executive Officer – Saint Louis Park, Minnesota

EO-797 Nursing Home Administrator – Osseo, Wisconsin

Licensed Nursing Home Administrators: We are seeking an experienced individual that values quality and customer service to lead our 40-bed skilled nursing and rehabilitation center with attached 40-apartment assisted living residence in Osseo, Wisconsin. Dove Healthcare - Osseo is a beautiful, modern campus supported by a stable, successful management team, plus a full-time director at the assisted living.

Experience the difference with Dove Healthcare - Osseo, where quality matters too.

- CMS rated 5 stars for staffing and 4 stars overall
- 100% satisfaction rating 2020
- 2 minor health inspection citations – SNF 2021 (Avg. 2020 State 6.7 | Nation 8.1)
- 0 citations - RCAC
- Strong census history

Supporting our local community is important to us as well. Meals on Wheels, CNA classes, lefsa and reunion luncheons, tree lighting and memorial ceremonies, community trick or treat, and more will also be part of your experience in Osseo.

The administrator is responsible for the overall successful operations of both our skilled nursing facility and RCAC. Oversight includes, but not limited to, financial, human, regulatory/compliance, and quality care of patients/residents.

Required Skills:

- ability to manage/lead people at various levels and provide needed feedback to create a supportive environment
- good problem solver
- demonstrate the ability to independently develop educated decisions

Required Qualifications:

- bachelor's degree in healthcare administration or adequate experience in a healthcare setting
- current Wisconsin licensed nursing home administrator or be in the process of obtaining a license

Preferred Skills

- previous administrator experience

Comprehensive Benefit Package:

- health insurance, dental, vision, supplemental, and life insurance options (*full-time only*)
- medical and dependent care flexible spending accounts (*full-time only*)
- 401k retirement plan with company match
- **Your benefits that start on the date of hire:**
 - paid time off accrual and bereavement pay
 - childcare and tuition reimbursement
 - health club, weight loss, or gym membership reimbursement
 - scholarship and award opportunities
 - employee assistance and referral bonus program

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or Veteran status.

About Dove Healthcare

Dove Healthcare consists of six skilled nursing and rehabilitation centers and five assisted living residences in Barron, Bloomer, Chippewa Falls, Eau Claire, Osseo, and Rice Lake.

Our core services include in-patient and out-patient rehabilitation, post-hospital care, ventilator care, dialysis, skilled nursing, long-term and end-of-life care, as well as senior independent living, assisted living, and memory care.

As an innovative healthcare provider and community partner, we provide compassionate care and service to meet the needs of those who depend on us. We commit to excellence through adherence to high standards, disciplined leadership, and mutual respect for all. For more information, visit www.dovehealthcare.com.

Interested candidates can apply online at: <https://dovehealthcare.isolvedhire.com/jobs/468496.html>

If you have additional questions, please contact Jenny Risinger (JRisinger@dovehealthcare.com).

EO-798 Chief Executive Officer – Saint Louis Park, Minnesota

Deffet Group, Inc. is pleased to have been retained by Saint Therese to conduct an executive search for a Chief Executive Officer.

Saint Therese is a not-for-profit senior living organization operating five, soon to be six locations in and around the Twin Cities in Minnesota, including three continuing care retirement communities, a short-term skilled nursing and rehabilitation facility, and one location offering hospice and palliative care. Employing 1,359 staff, the organization provides exceptional service to 2,640 residents. Saint Therese has annual revenue of \$77.4 million and is poised to complete an \$82 million renovation and build a new CCRC campus in 2022 and 2023. Providing the highest care for residents, the organization has robust partnerships with several other organizations and uses funds from its Saint Therese Foundation to fund pastoral care, specialized programming, capital improvements, and more.

Reporting to the Board of Directors, the Chief Executive Officer (CEO) is responsible for the sound overall management of Saint Therese. The CEO reports to and recommends to the Board of Directors a strategic plan, which entails the establishment of objectives and programs, to optimize the organization's financial and human resources in keeping with the mission and philosophy of Saint Therese. Strategic priorities include maintaining the organization's success, demonstrating the Benedictine values of its faith-based values, leading growth initiatives with renovations and the new campus, creating a framework for talent development and retention, leveraging company culture, developing a five-year strategic plan, and leading innovation in the areas of quality and technology.

The ideal candidate will be an experienced operations professional within senior living/long-term care who is a faith-based servant leader with the highest level of integrity. A compassionate and empathetic individual, the CEO will be collaborative, inclusive, decisive, and adaptable. A Bachelor's degree in healthcare administration, business, or a related field is required as well as at least six years of proven experience in senior housing or long-term care with increasing leadership responsibilities. Licensure as a Nursing Home Administrator in the State of Minnesota or ability to obtain by reciprocity is preferred as well.

Candidate nominations or expressions of personal interest may be directed in confidence to Elizabeth Feltner, Chief Operating Officer, Deffet Group, Inc., via email: info@deffetgroup.com.