

## Employment Opportunities

EO-465

August 23, 2024

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad.

Employment Opportunities are typically included in our *Member Updates* newsletter. Ads submitted also are displayed on the LeadingAge Wisconsin website which can be found at:

[www.leadingagewi.org/services-education/employment-opportunities](http://www.leadingagewi.org/services-education/employment-opportunities).

### **EO-1056 Chief Financial Officer – Chapel Hill, North Carolina**

Deffet Group, Inc. is pleased to have been retained by *Carol Woods Retirement Community* to conduct an executive search for a *Chief Financial Officer*.

Carol Woods is an accredited, nonprofit continuing care retirement community situated on 130 wooded acres in the vibrant university town of Chapel Hill, North Carolina. Consistently recognized for its outstanding financial stability, internationally recognized healthcare and resident-driven model, Carol Woods offers a choice of five distinctive independent residential options including apartments, original cottages, duplex cottages, townhomes and the Early Acceptance Program, in addition to two distinct assisted living options and a Health Center known for its unique residential atmosphere. Carol Woods is home to approximately 486 on-campus residents and 147 off-campus residents enrolled in the Early Acceptance Program that live in the surrounding area and employs a dedicated team of 385 staff members.

Reporting to the President & CEO and directly supervising the Accounting Manager, the CFO will be a resident-centric and experienced executive who embraces and supports a distinct culture that values personal dignity and autonomy as well as participatory decision making with input from a variety of stakeholders. In partnership with the executive leadership team, the CFO will develop financial strategies and practices that enhance the lives of residents while providing employees a great place to work. The CFO will be a highly ethical financial steward of Carol Wood’s resources.

The ideal candidate will be an accomplished, committed leader with significant financial experience, preferably in aging services, and a superb professional track record. The CFO will be visible on campus, and exhibit a strong passion for residents, staff, and the community. Additionally, the candidate will hold a bachelor’s degree in business, finance, or related field. A master’s degree is preferred.

Candidate nominations or expressions of personal interest may be directed in confidence to Elizabeth Feltner, Chief Executive Officer, Deffet Group, Inc., via email: [info@deffetgroup.com](mailto:info@deffetgroup.com).