

# Employment Opportunities

EO-477

October 23, 2024

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad.

Employment Opportunities are typically included in our *Member Updates* newsletter. Ads submitted also are displayed on the LeadingAge Wisconsin website which can be found at:  
[www.leadingagewi.org/services-education/employment-opportunities](http://www.leadingagewi.org/services-education/employment-opportunities).

## **EO-1068      Director of Nursing – New Lisbon, Wisconsin**

Are you a seasoned nursing leader with a passion for senior care? We're seeking a dynamic full-time **Director of Nursing** to join our rural healthcare organization. This is an exciting opportunity to lead the nursing and clinical care strategies in our Crest View Nursing & Rehabilitation Center, ensuring the highest quality of care for our residents.

### **Why Mile Bluff Medical Center?**

Mile Bluff Medical Center is a place where people come first. Our team is comprised of caring, patient-centered professionals serving pediatric through geriatric populations in our rural community. Our not-for-profit organization prides itself on providing state-of-the-art healthcare services, a positive work environment, and a team where employees feel valued and supported. Mile Bluff is an independent organization that offers competitive wages, great benefits and the opportunity for growth. Mile Bluff makes decisions for its employees and patients locally without relying on a large health system in another community.

### **Position Summary:**

The Nursing Home Director of Nursing position directs the flow of care in the Nursing Home to ensure that it remains operational.

### **Key Responsibilities:**

- Manage day-to-day activities of the nursing department.
- Oversee staff scheduling.
- Responsible for staff performance, staff recruitment, staff retention and staff development.
- Initiates the development of policies and procedures that govern nursing services under position control.
- Responsible for verifying employee credentials under his or her position control.
- Responsible for collaborating with other departments and agencies regarding resources and services for improved patient care and staff development.

- Responsible for planning, developing and implementing a budgeted process for staffing and services rendered.
- Evaluates the quality and cost-effectiveness of staffing and services within the goals of the hospital.
- Serves as a spokesperson for nursing matters and represents the hospital with professional nursing and related organizations.
- Encourages and supports research and improvement studies that can make meaningful contributions to the quality and economy of nursing services.
- Maintain Regulatory Compliance with DHS 132 and all CMS Regulations.
- Perform other duties as requested.

### **Qualifications:**

- Two-year degree in nursing required, four-year degree in nursing preferred.
- 3+ years of related work experience preferred. Supervisory experience a plus.
- Must hold and maintain Wisconsin Registered Nursing license.
- Must maintain a valid, current driver's license.
- Current CPR/BLS certification required.
- Exceptional accuracy and attention to detail required.

### **Knowledge, Skills, & Abilities**

- Intermediate to expert proficiency with computers is required.
- Requires assessment, evaluation, and decision-making skills.
- Strong quantitative and analytical competency.
- Self-starter with excellent interpersonal communication and problem-solving skills.
- Ability to have continuous oral and written communication with co-workers and supervisors is essential.

### **What We Offer:**

- Competitive compensation package.
- Comprehensive health and dental insurance.
- Group term life insurance, voluntary life insurance, and short-term disability.
- Retirement savings plan with employer match.
- Generous leave policies.

### **Location**

New Lisbon, Wisconsin, is a charming small town nestled in Juneau County, known for its welcoming community and beautiful natural surroundings. With a population of just over 2,500, New Lisbon offers a peaceful, rural lifestyle while being conveniently located near larger cities like La Crosse and Madison. The area is rich in outdoor activities, including fishing, boating, and hiking at nearby Castle Rock Lake and Buckhorn State Park. Its friendly atmosphere, scenic beauty, and close-knit community make New Lisbon a great place to live, work, and enjoy the best of Wisconsin's countryside.

*If you're ready to make a significant impact in a leading a long-term care facility, we want to hear from you! Apply now by sending your resume and cover letter to Krista Ulrich, Recruiter/Employment Specialist, at [kulrich@milebluff.com](mailto:kulrich@milebluff.com) or by completing an application. Please include "Director of Nursing – Application" in the subject line.*