

Employment Opportunities

EO-480

November 1, 2024

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad.

Employment Opportunities are typically included in our *Member Updates* newsletter. Ads submitted also are displayed on the LeadingAge Wisconsin website which can be found at:
www.leadingagewi.org/services-education/employment-opportunities.

EO-1071 Chief Human Resources Officer – Greater Chicagoland, Illinois

Deffet Group, Inc. is pleased to have been retained *by Covenant Living Communities and Services* to conduct an executive search for its *Chief Human Resources Officer*.

As a ministry of the Evangelical Covenant Church, Covenant Living Communities and Services (CLCS) is a leader in faith-based senior living and continuing care. The Skokie, Illinois-based company is the nation’s seventh largest not-for-profit senior services provider, spanning 19 communities and operating two home health/hospice agencies across eleven states. CLCS serves 5,000+ residents and employs a dedicated team of approximately 3,500 staff members.

Reporting to the Chief Executive Officer, the Chief Human Resources Officer (CHRO) is responsible for developing and executing human resource strategy in support of the overall human resources business plan, the organizational strategic direction, and human resources operations of CLCS. Enjoying a close partnership with the CEO, the CHRO provides strategic leadership by articulating human resource needs and plans to the executive leadership team and the Board of Directors, with the objective of achieving long-term success by aligning human capital with the strategic goals of the organization.

The position is based in Skokie and requires up to approximately 25% travel. The successful individual must be a well-rounded human resource professional who has proven experience in successfully establishing and delivering an organizational HR strategy and is able to drive the key priorities of the organization forward. The individual will be an innovative and flexible leader who will thrive on being a strategic and analytical partner to a dynamic and complex organization. Further, the CHRO will have the vision to first look at the organization through a long-term lens to set strategic HR goals and then ensure the systems, processes, and short-term tactics are in place to achieve them. The finalist will build strong relationships and know how to lead diverse teams over a multi-state, four-time zone region, including working remotely. This position is a senior leadership position of a ministry of the Evangelical Covenant Church. As a senior leader, the candidate needs to have an active faith in a Christian church and be comfortable as a spiritual leader within the organization.

This is an excellent opportunity for individuals who desire to grow, challenge and dedicate themselves to a highly regarded organization. For the individual that derives gratification from being a part of a deeply committed not-for-profit organization, this should be regarded as a premier professional opportunity.

Candidate nominations or expressions of personal interest may be directed in confidence to Holly Hemrick, VP of Talent Acquisition, Deffet Group, Inc., via email: info@deffetgroup.com.