

# Employment Opportunities

EO-484

November 21, 2024

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad.

Employment Opportunities are typically included in our *Member Updates* newsletter. Ads submitted also are displayed on the LeadingAge Wisconsin website which can be found at:  
[www.leadingagewi.org/services-education/employment-opportunities](http://www.leadingagewi.org/services-education/employment-opportunities).

## **EO-1075      Director of Nursing – Fond du Lac, Wisconsin**

Lutheran Home & Health Services, an Illuminus Community, has been a part of the local community caring for the families of Fond du Lac and the surrounding area since 1936. Conveniently located in the heart of downtown Fond du Lac, Lutheran Homes & Health Services provides assisted living, skilled nursing and short-term rehab services to older adults.

Lutheran Home & Health Services continues to honor and preserve its Christian values, which have been at the heart of its mission for over 80 years, and continues to provide care that serves the mind, body, and spirit.

### **JOB SUMMARY:**

The Director of Nursing (DON) is a licensed registered nurse (RN) with the following responsibilities: develops, organizes and maintains a standard of nursing practice that is compliant with entity’s objectives and state and federal regulatory agencies.

### **ESSENTIAL JOB FUNCTIONS:**

- Maintains and actively promotes effective communication with all individuals.
- Maintains a positive image of the entity in the community keeping in alignment with our mission, vision, and values.
- Responsible for on-call services, as assigned.
- Supervises functions, activities and training of nursing personnel.
- Assures quality of care adhering to best practices around infectional prevention and control provided by the nursing department.
- Develops and maintains standards of nursing practice and policies and procedures and provides oversight of practice.
- Ensures nursing services align with an interdisciplinary process.
- Ensures that duties of nursing personnel are clearly defined and assigned to staff consistent with their level of educational preparation, experience and licensure.

- Attains and maintains adequate personnel and supplies in the nursing department.
- Assesses resident care needs and assists in the development of individual plans of care as needed.
- Participates in pre-admission screening process for new residents as needed.
- Participates in committee meetings and interdepartmental meetings that align with Quality Assurance Process Improvement Standards.
- Assumes responsibility for nursing service compliance to federal, state and local regulations.
- Participates in budget formation and operates nursing service within the budgetary guidelines.
- Will follow all department safety rules.
- Performs other duties, as assigned.

## Requirements

### QUALIFICATIONS:

- Commitment to quality outcomes and services for all individuals.
- Ability to relate well to all individuals.
- Ability to maintain and protect the confidentiality of information.
- Ability to exercise independent judgment and make sound decisions.
- Ability to adapt to change.

### EXPERIENCE AND TRAINING:

- Licensed Registered Nurse (RN) in the State of Wisconsin.
- Knowledge and/or experience in geriatrics.
- Management experience preferred.
- Knowledge and/or experience with state and federal regulations.

**Salary:** \$95,000-\$115,000 annual salary (dependent upon experience)

**Job Type:** Full Time / Leadership / Salary / Exempt / On Call

*Illuminus is a faith-based, not-for-profit senior living management company dedicated to serving older adults and families throughout the Midwest with skill and compassion. We own or manage over a dozen communities in Wisconsin and beyond, offering independent senior housing, assisted living and memory care, skilled nursing and rehabilitation, low-income senior housing, home health and hospice services via Commonheart, and management support and consulting.*

*The people of Illuminus are not just our colleagues, our employees, our residents—they are our parents, our grandparents, our partners, ourselves. We serve others with gratitude, dignity, hope and purpose. We believe that the right care can and will transform us all.*

**Click here** to apply or visit our website at <https://www.illuminus.us/careers> to learn more about Illuminus.