

# Employment Opportunities

EO-500

January 2, 2025

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad.

Employment Opportunities are typically included in our *Member Updates* newsletter. Ads submitted also are displayed on the LeadingAge Wisconsin website which can be found at:

[www.leadingagewi.org/services-education/employment-opportunities](http://www.leadingagewi.org/services-education/employment-opportunities).

## **EO-1100 Chief Executive Officer (CEO) – Eau Claire, Wisconsin**

Dove Healthcare, a senior living and healthcare company in Wisconsin with a strong history of growth and innovation, is seeking a chief executive officer. As the CEO, you will lead our experienced executive and regional leadership team with 11 skilled nursing facilities, six assisted living residences, and three independent living complexes. In addition, you will:

- oversee the successful operation of each Dove Healthcare location
- manage and lead industry best practice strategies to ensure regulatory compliance
- support leadership and employee development in providing exceptional quality care
- guide the development and implementation of long-term and short-term strategies
- pursue opportunities to enhance or add specialties that support Dove Healthcare initiatives
- coordinate and lead executive leadership meetings
- oversee the director of the Healthcare Workforce Training Institute, as well as initiatives of the Dove Healthcare Community Foundation
- serve as interim administrator when needed

### **Required Qualifications**

- current Wisconsin nursing home administrator license
- 10 years of previous post-acute and long-term care experience, with at least five years in a director of operations capacity
- comprehensive knowledge of post-acute and long-term care operations, including regulatory, finance, and human resources, with at least 10 years of experience
- thorough knowledge and understanding of state and federal regulations
- evidence of leadership, creativity, integrity, and initiative
- effective problem solving and communication skills
- strong organization skills
- travel throughout Wisconsin

## **Health and Wellness Benefits**

- health insurance
- health savings account (HSA)
- flexible spending accounts
- company paid life and AD&D insurance
- dental, and vision Insurance
- telehealth options (available to non-health plan participants too)
- wellness incentives, including onsite gyms, health club reimbursement, weight loss program reimbursement
- supplemental benefits, including short-term disability, life insurance, critical illness, accident coverage, hospital indemnity, cancer
- paid time off (PTO)
- floating holiday
- employee assistance program (EAP)

## **Financial Benefits**

- childcare assistance - up to 20%
- 401k, with company match
- financial planning resources
- referral bonus - up to \$700 per referral

## **Career Development**

- tuition reimbursement / scholarship opportunities
- continuing education

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or Veteran status.

## **About Dove Healthcare**

Dove Healthcare consists of 11 skilled nursing and rehabilitation centers, six assisted living residences, and three independent living complexes in Barron, Bloomer, Chippewa Falls, Eau Claire, Fennimore, Lodi, Osseo, Rice Lake, St. Croix Falls, Spooner, and Superior.

Our core services include inpatient and outpatient rehabilitation, post-hospital care, ventilator care, skilled nursing, long-term and end-of-life care, as well as senior independent living, assisted living, and memory care.

As an innovative healthcare provider and community partner, we provide compassionate care and service to meet the needs of those who depend on us. We commit to excellence through adherence to high standards, disciplined leadership, and mutual respect for all.

For more information, visit [dovehealthcare.com](https://dovehealthcare.com).

Interested candidates can apply via website: <https://dovehealthcare.isolvedhire.com/jobs/1389612>