

Employment Opportunities

EO-512

February 14, 2025

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad.

Employment Opportunities are typically included in our *Member Updates* newsletter. Ads submitted also are displayed on the LeadingAge Wisconsin website which can be found at:

www.leadingagewi.org/services-education/employment-opportunities.

EO-1112 Director of Nursing (DON) – Greenfield, Wisconsin

Clement Manor is a faith-based independent living, assisted living, CBRF and long-term care community, nationally recognized for providing a superior quality environment for older adults. We are committed to enhancing the lives of our residents and fostering a collaborative, supportive environment for our staff.

We are seeking a compassionate, visionary, and experienced Director of Nursing (DON) to join our leadership team. This is an exciting opportunity to make a meaningful impact on the quality of care delivered in our facility and to lead a team of dedicated healthcare professionals.

Key Responsibilities:

- Oversee and manage all aspects of nursing services, ensuring compliance with federal, state, and local regulations.
- Develop, implement, and evaluate nursing policies, procedures, and standards of care.
- Lead, mentor, and support a team of nursing staff, fostering professional development and a positive work culture.
- Collaborate with executive, quality assurance, and interdisciplinary teams to provide exceptional care to residents across the continuum of care.
- Monitor and manage staffing levels, ensuring appropriate coverage to meet resident needs.
- Oversee infection control, quality assurance, and risk management initiatives.
- Communicate with residents, families, and staff to address concerns, collaborate & provide education, and ensure satisfaction.
- Stay current with industry trends and best practices to maintain the highest standards of care.

Qualifications:

- Active RN license in, in good standing.
- Bachelor’s degree in Nursing (BSN) required; Master’s degree in Nursing or Healthcare Administration preferred.
- Minimum of 3-5 years of nursing leadership experience in a skilled nursing or long-term care setting.
- Strong knowledge of federal and state regulations, including CMS guidelines.
- Excellent leadership, organizational, and communication skills.
- Demonstrated ability to foster teamwork and build relationships with staff, residents, and families.
- Wound Care Certification preferred

What We Offer:

- Competitive benefits package.
- Opportunities for professional growth and development.
- A supportive and collaborative work environment.
- The chance to make a meaningful impact on the lives of residents and staff.

How to Apply:

If you are a dynamic and dedicated nursing leader who is passionate about quality care, we would love to hear from you! Please either fill out an application online clementmanor.com or stop in to fill out an application at the front desk (open seven days a week (8am – 8pm)). You can also email your resume directly to Jennifer at: jcantu@clementmanor.org. Join us in delivering compassionate, high-quality care while leading an exceptional nursing team!