

Employment Opportunities

EO-514

February 18, 2025

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad.

Employment Opportunities are typically included in our *Member Updates* newsletter. Ads submitted also are displayed on the LeadingAge Wisconsin website which can be found at:
www.leadingagewi.org/services-education/employment-opportunities.

EO-1114 Director of Nursing (DON) – Westby, Wisconsin

Bethany St. Joseph Corporation (BSJ) has an opportunity for a Wisconsin licensed nursing home Director of Nursing at Norseland Nursing Home in Westby. Westby sits in the beautiful rural area of western WI’s Coulee Region. This is a full-time, salaried position. Norseland Nursing Home, a 59-bed facility, is known for its person-centered delivery of care and caring staff.

The Director of Nursing is responsible for the planning, organization, direction, supervision and evaluation of all the nursing services provided including managing nursing staff. Ensures nursing department compliance with federal, state and local regulations.

Requirements:

- Current WI RN license
- Demonstrated success in a Nursing leadership role
- Ability to relate positively and effectively with residents, families, community members, volunteers and other center staff.
- Possess an interest in working with long-term care residents and the elderly.
- Two or more years of experience in long-term care / SNF preferred
- A commitment to mission, service to others, quality care and safety.
- Organizational skills; people oriented with strong interpersonal communications.
- Possess leadership and teamwork qualities and have a high energy level.
- Customer service focus. Value the residents served and staff serving.
- Knowledge of State and Federal regulatory, and Medicare/Medicaid program requirements.

BSJ Corporation provides a highly competitive and comprehensive benefit and compensation package.

Benefits

- Health Insurance
- Company Paid HRA
- Dental Insurance
- FSA (Flexible Spending Account)
- Long and Short-Term Disability
- Paid Time Off
- Paid Holidays
- Employee Assistance Program
- 403(b) Retirement Plan with Match
- Tuition Reimbursement
- Vision Insurance
- Life Insurance
- Critical Care and Accident Insurance
- Paid Volunteer Time
- Cell Phone Allowance

Facility: Norseland Nursing Home

Department: Nursing

Status: Full-Time

Shift: Days

Position/Job: Registered Nurse (RN)

Location: Westby WI

Bethany St. Joseph Corporation Employment Application

Thank you for your interest in working for Bethany St. Joseph Corporation! We are always looking for exceptional staff to work closely with the residents, tenants, clients, and families that we serve.

Below you will find our corporation's Employment Application, which you can fill out and simply "submit" to us. If you'd rather complete a paper application, you may drop it off or mailed it into our Corporate Human Resources Office. When submitting a paper application, please address it to the following:

Bethany St. Joseph Corporation

Corporate Human Resources

2501 Shelby Road, La Crosse, WI 54601

If you do not have the time to complete the application, you may come back to it at a later time by clicking "Save and Continue Later". This option will send you an email link to return to this site with your partially completed application. This link will be accessible for 30 days to allow you to finish applying.

At the end of the application process, we ask that you take the Affirmative Action Survey to help us meet our goals as an equal opportunity employer.

OTE: Background checks in accordance with the WI Caregiver Law, Sections 48.685 & 50.065 and Drug Testing are part of Bethany St. Joseph Corporation's hiring process.

Interested applicants can apply online at: <https://www.bsjcorp.com/jobs/director-of-nursing-norseland-nursing-home/>