

## Employment Opportunities

EO-139

January 4, 2021

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad.

A one-time listing in Position Wanted is \$50 for a direct reply ad and \$75 for a blind ad. Additionally, blind ads for Position Wanted must be submitted with 10 copies of the applicant’s resume. Submit copy, not to exceed 150 words in length, with the appropriate remittance to the LeadingAge Wisconsin office.

Employment Opportunities are typically included in our bi-weekly *e-News* newsletter. However, due to all the rapid changes with COVID-19, LeadingAge Wisconsin staff has temporarily discontinued sending issues of *e-News*, but instead are sending COVID-19 Updates on a daily basis. Ads submitted also are displayed on the LeadingAge Wisconsin website which can be found at:

[www.leadingagewi.org/services-education/employment-opportunities](http://www.leadingagewi.org/services-education/employment-opportunities).

Position(s) Available:

- CBRF Director of Quality & Education – La Crosse, WI
- Director of Nursing (DON) – Washburn, WI

### **EO-PA-658 CBRF Director of Quality & Education – La Crosse, WI**

Eagle Crest Communities is seeking an experienced CBRF Nurse to join our team! Bethany Lutheran Homes, Inc. dba Eagle Crest Communities has a great opportunity for the right candidate to provide leadership to our CBRF communities!

Eagle Crest Communities is the largest not-for-profit senior care provider in Western Wisconsin. With ten communities in the La Crosse, Holmen, and Onalaska, WI area, we find success in providing superior service with great attention to ensuring the highest levels of satisfaction to every resident.

As CBRF Director of Quality & Education, the successful candidate will be responsible for ensuring high quality clinical care and services to residents in our La Crosse, Holmen, and Onalaska CBRF communities that specialize in memory care and high acuity assisted living. Primary responsibilities will include policy development, quality assurance, CBRF compliance, and training and development of CBRF nursing

staff. As a member of the executive team this individual will participate in the planning and implementation of the organization's overall strategic plan.

Leading candidates will have 5-8 years of nursing leadership experience in a CBRF, including experience in

- caring for adults with dementia and/or complex care needs,
- policy development and implementation,
- training & development of nursing & resident care staff, and
- quality improvement & CBRF compliance.

The successful candidate must demonstrate flexibility, personal integrity, and the ability to work effectively with staff, residents, and families. See our website for a more complete job description at

[www.eaglecrestlife.org/careers](http://www.eaglecrestlife.org/careers).

*Bethany Lutheran Homes, Inc. is a proud equal opportunity employer!*

### **EO-PA-659 Director of Nursing (DON) – Washburn, WI**

Northern Lights Services, Inc is a non-profit organization with long-term and short-term skilled nursing, in-patient or out-patient rehabilitation and assisted living in Bayfield County, within the Chequamegon Bay region of northwestern Wisconsin. We have been providing high-quality, compassionate health care to our surrounding communities for the past 40 years.

**Position Brief:** We are looking for an experienced Director of Nursing to organize and oversee all nursing operations of our skilled nursing facility. You will create a collaborative and efficient workplace with attention to quality standards and policies that allows all personnel to do their best in caring for our residents. This is a salaried position with a competitive compensation and benefits package.

The main goal of this position will be to foster an excellent and caring environment that will support everyone in working to the benefit of our residents and the surrounding community.

#### **Position Responsibilities:**

- Direct, oversee and evaluate all nursing personnel
- Guide staffing procedures
- Set objectives and long-term goals for the nursing department
- Organize and coordinate admission, nursing, and resident care procedures
- Develop and enforce policies aiming for compliance and high-quality standards
- Control budgets and monitor expenditures
- Resolve issues and deficiencies when needed
- Manage record-keeping procedures
- Collaborate with other departments and professionals to streamline operations
- Report to CEO/Administrator

#### **Position Requirements:**

- Proven experience as director of nursing or progressive experience and advancement as an RN
- In-depth knowledge and understanding of skilled nursing standards of care and federal and state regulations including Medicare, Medicaid and managed care reimbursement

- Willingness to keep abreast of changing standards in nursing administration
- Excellent ability to coach, lead and develop personnel
- Outstanding organizational and stress management skills-ability to think critically and adapt quickly to new situations
- High level of professionalism, excellent communication skills, compassionate leadership qualities are must haves
- Degree in nursing, current RN license, with at least 3 years of supervisory experience

**If interested, we invite you to submit a letter of intent and resume to Pauline Darling at [pdarling@nlheath.org](mailto:pdarling@nlheath.org) or mail to Northern Lights Services, Attn: Pauline Darling, 706 Bratley Drive Washburn, WI 54891. Please, no phone calls.**